Overview of NCFDD
Institutional Membership
The National Center for Faculty Development & Diversity (NCFDD) is an independent professional development, training, and mentoring community of faculty, postdocs, & graduate students from over 500 colleges and universities.

NCFDD is 100% dedicated to helping academics thrive in the Academy.
NCFDD partners with colleges and universities to provide professional development and external mentoring.

Our programs and services are designed to help scholars increase their research productivity and work-life balance.
NCFDD Institutional Membership

- Annual subscription for an unlimited number of users at your institution to access our full suite of online, on-demand trainings and support resources.

- Provides external mentoring and professional development training centered on helping faculty, grad students, and postdocs achieve outstanding research & writing productivity while having full and healthy lives off-campus.

How to Thrive in Academia

We focus on four key areas that help you achieve extraordinary writing and research productivity while maintaining a full and healthy life off campus.

1. Strategic Planning
   Learn how to plan your academic year, your term, and your weekly schedule in a way that is aligned with your tenure and promotion criteria.

2. Explosive Productivity
   Learn the skills and strategies that will help you publish more research, win more grants, and manage your internal resistance to writing.

3. Healthy Relationships
   Learn how to manage your professional relationships and build a thriving network of mentors, sponsors, and collaborators.

4. Work-Life Balance
   Learn how to reduce your stress, prioritize your self-care, and find balance in your personal and professional life.
Our most popular membership resource!

The Monday Motivator is a weekly email that provides tips and strategies to increase productivity and work-life balance by reinforcing the skills and strategies presented in the Core Curriculum.

Monday, August 31, 2020
The Sunday Meeting

We've spent a lot of time helping people to create their strategic plans for the semester. We academics are great at making a list of goals, but without a doubt, it's challenging to connect those writing goals to our day-to-day, especially given the ongoing precarity we're all experiencing.

With the strategic plan, you can set yourself up to hit your writing goals if you outline how they will be accomplished and commit time each day to do the work (even a half hour can go a long way). You can use the strategic plan on a weekly basis as the foundation for planning out your week. One of the simplest and most transformative strategies that we have seen graduate students, post-doctoral researchers, and faculty put into practice is what we call "The Sunday Meeting." As with all strategies, you may want to try it out for a few weeks to see how it works for you.
Resources: Core Curriculum Webinars

✓ Our Core Curriculum webinars teach **10 Key Skills** for thriving in academic positions.

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<td>Nov</td>
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NCFDD also hosts Guest Expert Webinars on varied topics such as:

- Developing Anti-Oppressive Communities: Supporting Black Students and Mentees
- Resting to Rise: Reduce Burn Out, Find Your Joy for Writing and Life, and Create a Just Academia
- Moving from Associate to Full Professor
- Writing for a Broader Audience: How to Convey Complex Ideas in Clear, Accessible Prose
Resources: Multi-Week Courses

Membership also includes Multi-Week Courses – webinar series’ that run over the course of 3-4 weeks. Example titles include:

- From Project to Publication—the Art of Manuscript Revision
- Writing Science: How to Write Papers That Get Cited and Proposals That Get Funded
- How to Craft and Submit a Winning Book Proposal in Four Weeks
- Building a Publishing Pipeline: Concrete Strategies for Increasing Your Writing Productivity
- How to Write an NIH Grant
Resources: 14-Day Writing Challenge

- Every semester, members are invited to join a 14-Day Writing Challenge.
- It’s an opportunity to experiment with daily writing, online community, and supportive accountability on our WriteNow platform.
- Participants can also look forward to a daily dose of encouragement in their inbox from the NCFDD Team.
Additional Member Benefits

- Access to our **Discussion Forums**, including monthly writing challenges
- **Dissertation Success Program** for advanced graduate students
- Monthly “**accountability buddy**” matches
- Access to our continuously growing **Webinar Library** including hundreds of hours of professional development training
- **Priority Registration** for the Faculty Success Program for sponsoring offices
The Faculty Success Program (FSP)

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12-Week Intensive Mentoring Bootcamp

Tenured and tenure-track faculty participants work directly with an experienced faculty coach and a carefully curated small group of peer faculty to explore and implement the skills and strategies introduced in the NCFDD Core Curriculum.
Faculty Success Program: What’s Included?

A Supportive Community
The Faculty Success Program community supports your success. Interact with other program participants, ask questions, get feedback, share resources, and exchange ideas with your peers.

Time Tracking
Using the custom WriteNow platform designed specifically for the Faculty Success Program, you can collect data regarding your own writing and research productivity.

Individual Coaching Sessions
For those times when you could use some individualized support, we offer one-on-one private coaching sessions with an NCFDD-Certified Individual Coach.

Weekly Training
You have access to weekly training modules where you learn empirically-tested skills, strategies, and practices that will help you to align your time and spark your productivity.

Accountability Calls
Each week, you will also have a small group call led by an NCFDD-Certified Productivity Coach where you set goals and are held accountable for meeting those goals.
Virtual or On-Campus Workshops

- Designed to address core dilemmas facing tenured and tenure-track faculty, postdocs, and advanced grad students by teaching concrete, empirically-tested strategies for success.
- Serve as community-building events where writing groups, support networks, and peer-mentor relationships can form and solidify.
Virtual or On-Campus Workshops

NCFDD Campus Workshop topics include:

- **Tenure & Time Management**: How to Manage Your Time So You Can Publish Prolifically and Have a Life beyond the Ivory Tower
- **Writing, Procrastination, and Resistance**: How to Identify Your Writing Blocks and Move through Them
- **Solo Success**: How to Thrive in The Academy When You're the Only ________ in Your Department
- **Writing Your Next Chapter**: How to Find Your Mojo and Move Forward at Mid-Career
- **Re-Thinking Mentoring**: How to Build Communities of Inclusion, Support, and Accountability
The Post-Tenure Pathfinders Program provides a space for recently tenured faculty who are alumni of our FSP program to pause, engage in a discovery process about what’s possible in their next chapter, and build the support network necessary to move powerfully and with intention in that new direction.
Post-Tenure Pathfinders: What’s Included?

A Supportive Community
We form a community to support your success where you can interact with other program participants, ask questions, get feedback, share resources, exchange ideas.

Weekly Training
You have access to weekly training modules that will walk you through a proven process to select your post-tenure pathway.

Buddy Groups
This small, close-knit community creates an opportunity for 2 or 3 people "buddy" groups to provide regular accountability.

Accountability Tracking
Using our custom-designed technology, WriteNow, you’ll track your goals and progress throughout the program.

1-on-1 Coaching
Included 1-on-1 coaching with an NCFDD-certified, tenured faculty Individual Coach to serve as an accountability partner as you develop your next chapter.
On-demand access to the mentoring, tools, and support you need to be successful in the Academy

How to Thrive in Academia
We focus on four key areas that help you achieve extraordinary writing and research productivity while maintaining a full and healthy life off campus.

1. Strategic Planning
Learn how to plan your academic.

2. Explosive Productivity
Learn the skills and strategies that will